

# Resources for Recruiting and Retaining Black Educators

## Webpages/Toolkits:



[Black Teacher Project](#): The Black Teacher Project (BTP), is a program that sustains and develops Black teachers to lead and reimagine schools as communities of liberated learning.



[Brothers Empowered To Teach](#): Brothers Empower to Teach's (BE2T) mission is to provide opportunities and examples for underserved, marginalized student populations through the inspiration and incentivization of men of color that choose careers within education.

<https://www.youtube.com/watch?v=rX7XECKz9iY>



[9 Things That Matter When Hiring Black Teachers](#): If you are looking to diversify your teacher workforce or are assessing your hiring process, here are 9 things you must consider.



[Hire and Retain Black Teachers: Join the Diversity & Equality in Education Campaign to Learn How!](#)



[Diversifying the Teaching Profession: How to Recruit and Retain Teachers of Color](#): This report draws on recent nationally representative data as well as a body of research on recruiting and retaining teachers of color to summarize the primary barriers to recruitment and retention of teachers of color all along the teacher pipeline. Fortunately, there are a host of initiatives across the country aimed at addressing those very barriers.



[Teacher Talent Toolbox: Recruiting Diverse Teachers](#): This guide shares practical steps for running a recruitment campaign that attracts diverse candidates, including resources for building your understanding of race, equity, and the importance of teacher diversity.

## Articles:

- [\*How Can Your Schools Recruit and Retain More Black Teachers?\*](#) – District Administration
- [\*Hire More Black Teachers\*](#) – The Progressive
- [\*Recruiting and Retaining Teachers of Color: Why It Matters, Ways to Do It\*](#) – Education Week
- [\*Activating, Encouraging and Inspiring Teachers for Diversity, Equity and Inclusion\*](#) – The California State University

## Videos:

- [\*5 Truths About Recruiting Black Teachers – Tea Time with Jess – Episode 1\*](#)
- [\*Why Black Children Need Black Teachers – Sharif El Mekki\*](#)
- [\*The Importance of Black Teachers in the Classroom\*](#)
- [\*Hiring Hoosiers: New Effort to Recruit More Black Male Teachers\*](#)
- [\*Black Parents, Teachers and Students See a Need for More Black Teachers\*](#)
- [\*The Power of the Black Experience in the Classroom – Keith Mayes - TEDxMinneapolis\*](#)
- [\*Black Teachers Share Their Stories\*](#)
- [\*Strategies to Create a Black Male Teacher\*](#)

## Podcasts:

- [\*Episode 03: Why We Need More Black Male Educators \(ft. Sharif El-Mekki and Vincent Cobb II\)\*](#) – Education Post
- [\*The Ongoing Effort to Bring Men of Color Into Teaching\*](#) - American Association of Colleges for Teacher Education
- [\*To Get to College, It Helps Black Students To Have a Black Teacher Early On\*](#) - NPR